GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304
FROM THE OFFICE OF HUMAN RESOURCES

Ethnicity Report Form

In fall 2007, the U.S. Department of Education issued new guidelines on the collection and reporting of race and ethnicity data for public school students and staff. New federal race and ethnicity categories have been developed to obtain a more accurate picture of the nation's diversity. The data collection process requires all certificated staff to answer a two-part question, indicating ethnicity first and then one or more of five races. The information will not be used to check immigration status, and the confidentiality of individual information will be protected.

Please complete the information below and <u>be sure to answer both parts of the two-part question</u>.

Thank you for your cooperation.

Sincerely,

Adam Law - Assistant Superintendent - Human Resources

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Name:	Building:

1. **Are you Hispanic/Latino?** (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.) **Choose only one.**

_____ No, not Hispanic/Latino	_____ Yes, Hispanic/Latino

2. **What is your race? <u>Choose one or more.</u>**

	American Indian or Alaska Native: (A person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.)
	Asian: (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
	Black or African American: (A person having origins in any of the black racial groups of Africa.)
	Native Hawaiian or Other Pacific Islander: (A person having origins in any of the original people of Hawaii, Guan, Samoa, or other Pacific Islands.)
	White: (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)

Signature	Date

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